

House File 2235 - Introduced

HOUSE FILE 2235

BY HALL

A BILL FOR

1 An Act providing volunteer leave for certain state employees.

2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 70A.26A Volunteer leave.

2 An employee of an appointing authority may be granted leave
3 with pay from work for not more than one hour in any work
4 week to participate in volunteer activities at a nonprofit
5 organization or school upon the approval of the employee's
6 appointing authority without loss of seniority, pay, vacation
7 time, personal days, sick leave, insurance and health coverage
8 benefits, or earned overtime accumulation. The appointing
9 authority shall compensate an employee granted leave under this
10 section at the employee's regular rate of pay for those regular
11 work hours during which the employee is absent from work. An
12 employee deemed to be on leave under this section shall not be
13 deemed to be an employee of the state for purposes of workers'
14 compensation. An employee deemed to be on leave under this
15 section shall not be deemed to be an employee of the state for
16 purposes of the Iowa tort claims Act, chapter 669.

17	EXPLANATION
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18 The inclusion of this explanation does not constitute agreement with
19 the explanation's substance by the members of the general assembly.

20 This bill allows an employee of an appointing authority
21 paid time off for not more than one hour in any work week to
22 volunteer at a nonprofit organization or school upon approval
23 of the employee's appointing authority. The employee shall not
24 lose any pay or benefits as a result of the paid leave and shall
25 not be considered a state employee for workers' compensation or
26 state tort claims Act purposes during the period of leave.